



**Irid Farida Rachman Agoes** is the Head of the American Studies Graduate Program at Universitas Indonesia and serves on the Board of The Indonesian International Education Foundation. During the 1980s she worked for AFS International Program, an international student exchange organization as the National Director for Indonesia. She then co-founded Bina Antarbudaya (The Indonesian Foundation for Intercultural Learning) as the partner of AFS International. In 1990 as Director of Bina Antarbudaya, she received an Award from the Japan Foundation, handed by Emperor Akihito, for excellent relations between Japan and Indonesia. She then became Trustee of AFS International and is now a member of the Intercultural Work Group of AFS International. From the late 1990s until very recently she served as the Indonesian Director of the Institute of International Education (IIE) an international non-profit organization. Through its partner organization, IIEF (The Indonesian International Education Foundation), she cooperated with many international organizations and corporations to fund thousands of marginalized Indonesians to study overseas. After retiring from IIE in 2010, she now serves at the IIEF board. Presently she is also the President of the International Muslim Women Scholars - Indonesia, the International Commissioner of the Indonesian Scout Movement and the President of the Indonesian Chapter of International Society for Intercultural Education, Training and Research (SIETAR Indonesia). She recently received the First Class of Citation Medal Award handed by the HR H Crown Prince as the Representative of H.M. King Bhumibol in her service as the International Commissioner. She holds MA degrees from the Faculty of Arts and Letters of the Universitas Indonesia and the State University of New York at Buffalo, where Irid faced a difficult adjustment to life in the United States. This experience began her lifelong interest in intercultural adaptation. She later returned to UB to finish her Ph.D.



**Selima Ahmad** is the President and Founder of the Bangladesh Women Chamber of Commerce and Industry (BWCCI). Selima founded BWCCI because she was acutely aware of the need for a national body which represented the interests and supported the initiatives of women entrepreneurs. As a successful businesswomen herself with longstanding experience in the private sector, Ahmad took the initiative to form a Chamber of Commerce devoted exclusively to facilitating the advancement of women entrepreneurs. Drawing on her business experience and involvement with several trade organizations, including the Federation of Bangladesh Chambers of Commerce and Industry, Bangladesh Automobile Assemblers and Manufacturers Association, Bangladesh Handicraft Manufacturers and Exporters Association, Bangladesh Association of publicly listed Companies, Ahmad convinced and mobilized women entrepreneurs, the government, and development partners of the need for the creation of BWCCI. Ahmad feels that unleashing the power and potential of women entrepreneurs will have a profound effect on the national economy. BWCCI supports these initiatives by providing training, business counseling, loaning credit, acting as guarantor, and lobbying government and policy makers on behalf of business women across Bangladesh. Despite her many accolades, Ahmad's proudest achievements are the changes that she recognizes in the lives of the members due to the support of BWCCI. Ahmad is also Vice Chairperson of the Nitol-Niloy Group, which has a strong, diversified profile that includes: a joint venture with TATA Motors of India to trade, assemble, and provide after sales support of vehicles, transport and aviation services, financial institutions, manufacturing of sugar, cement paper and luggage, real estate development, and sports promotion. Her accomplishments have earned her the title of best female entrepreneur in Bangladesh.



**Margaret Alva** is Governor of the State of Uttarakhand, having been appointed in July 2009 for a five year term and taking an oath on 6th August 2009. Elected to the Rajya Sabha in 1974, Margaret Alva served four consecutive six-year terms in that House, before she was elected to the Lok Sabha in 1999. She served as Coordinator in the Congress President's office for two years and was General Secretary of the Indian National Congress from 2004-2009. She was earlier National Convenor of the Mahila Congress (the Women's wing of the Indian National Congress). She has during her 30 years in the Indian Parliament, served on some of Parliament's most prestigious committees viz., the Committee on Public Undertakings (COPU), the Public Accounts Committee (PAC), the Standing Committees on Foreign Affairs, Tourism and Transport, Science & Technology and Environment & Forests, and all the four major Committees that involved women's rights viz the Dowry Prohibition Act (Amendment) Committee, the Marriage Laws (Amendment) Committee, the Equal Remuneration Review Committee and the 84th Constitution Amendment bill Joint Select Committee for 33% reservation for women in local bodies. She served as Chairperson of the Parliamentary Committee on Empowerment of Women from 1999-2004. In recognition of her contribution to National Development, Margaret Alva was conferred the Honorary Degree of Doctor of Literature by the University of Mysore. She is also the recipient of the Rajiv Gandhi Excellence Award for her achievements in public life, and of the First Nelson Mandela Award for minority Empowerment awarded by the International Foundation for Minority Empowerment. Educational Qualification B.A., B.L., Hon. Doctorate Educated at Mt. Carmel College and Government Law College, Bengaluru (earlier Bangalore) (Karnataka).



**Fung Fung Ang** is a Partner at KPMG, where her client portfolio comprises many multi-nationals in various industries and located in various geographies. Her country experience covers China/Hong Kong, Australia, United Kingdom, USA, the Philippines, Indonesia and Thailand. Besides audit, Fung Fung has considerable experience in mergers and acquisition, due diligence and public offering related work. She has been a guest presenter at an audit methodology lecture at the Nanyang Technological University, guest panelist at Tri-University Accountancy Conference 2010, and is a regular presenter at external and internal KPMG seminars. She is a practicing member of Certified Public Accountants of Singapore and a member of Institute of Chartered Accountants in Australia. She also serves as Member of

School Management Committee on Nanyang Primary School and Nanyang Kindergarten and Director of Nanyang Girls' High School Ltd's Board of Directors. Fung Fung received her Bachelor of Accountancy with First Class Honours.



**Alice Au** is the Chief Executive Officer of the Board Services, Private Equity, and Financial Services practices at Spencer Stuart. Alice focuses on senior executive and board director assignments in Greater China and throughout Asia across industries with an emphasis on the private equity and financial services sectors. She brings more than 15 years of executive search experience based in Hong Kong to her role. Prior to joining Spencer Stuart, Alice was a partner with another leading international executive search firm. While there, she led the CEO and board services practice, as well as the private equity practice in Asia Pacific, guided the rebuilding and expansion of the Hong Kong office, and helped numerous Asian and multinational firms meet their senior leadership needs across Asia. Alice began her career as a semiconductor engineer at Digital Equipment Corporation in the U.S. She then joined McKinsey

& Company as a management consultant in New York, where she advised Fortune 100 clients on strategic, organizational, and technology issues. Subsequently, as an executive in corporate development for International Paper Company, Alice led cross-functional teams in negotiating acquisitions in North America, Europe, and Asia. She returned to Hong Kong in 1993 to establish a China fund and advise midsize international companies on their China entry strategies, then joined the executive search industry in 1995. She took a one year leave from the business in 1999 to lead Strategic Planning and E-commerce at AsiaContenti.com, which successfully listed on NASDAQ in 2000. Alice has a bachelor's degree in chemical engineering from Yale University and an M.B.A. from Harvard Business School. She was recently appointed as a part-time member of the Central Policy Unit of the Government of the Hong Kong SAR. Alice speaks English, Cantonese, and Mandarin.



**Alexandra Bach** is the Head of Project Management, China Integration Office, for Novartis Vaccines & Diagnostics. A German native, she has worked on several continents and in a variety of positions and functions within the Pharmaceutical and the Vaccines division since joining Novartis 16 years ago. She is also a Project Management Professional (PMP) with the Project Management Institute, and is currently based in Hangzhou, China. Ms. Bach has MBAs from Columbia Business School (USA) and London Business School (UK), Masters of Science in Nutritional Sciences from both the University of Wisconsin-Madison (USA) and the University of Giessen (Germany), and a Master's Certificate in Project Management from the George Washington University (USA).



**Anjali Bansal** is managing partner of Spencer Stuart's Indian business, which she was instrumental in establishing. Based in Mumbai, she is a member of the firm's global Board Services Practice and advises Indian and multinational companies on CEO and senior executive search, governance and succession. She is also a member of the Private Equity, Financial Services, Industry and Technology, Communications & Media practices, working in various geographies across the U.S., Europe, India and Southeast Asia. Anjali is a frequent commentator on board governance, CEO succession, entrepreneurship, and other executive leadership issues, and also convenes roundtable discussions on these topics with industry leaders. Before entering the executive search field, Anjali was with McKinsey & Company. Based in New York and Mumbai, she consulted on strategy and organizational issues with firms in financial services, private equity, industrial, technology, and media. She is a regular columnist with Mint, The Wall Street Journal, and other leading publications.' She has a strong interest in development and entrepreneurship and chairs the board of FWWB (Friends of Women's World Banking), a leading international microfinance institution. In addition, she serves on the board of Ananya Microfinance and is a charter member of The Indus Entrepreneurs (TiE). Anjali received a Master's degree with distinction in international affairs from Columbia University, and a bachelor's degree in computer engineering from Gujarat University in India.



**Maryam Bibi** is the Founder and Chief Executive of Khwendo Kor in Pakistan, which works in the remote and undeveloped areas of the Khyber Pakhtoon Khwa and the Federally Administered Tribal Areas (FATA). It sets out to improve the education, health and economic well-being of women and their children, strengthen communities and give them greater control of their lives. Maryam Bibi has led Khwendo Kor from a single village with four staff members in 1993 to more than 300 villages. In addition to her work for Khwendo Kor, Maryam Bibi serves on the boards of the Society for Protection of the Rights of the Child (SPARC); the Elementary Education Foundation (EEF) of the Government of KPK; Beijing + 15; KASHAF; the Dost Foundation and the SUNGI Development Foundation. She contributes to the work of the Social Welfare Department of the Government of the Khyber Pakhtoon Khwa Province; the Women's Study Centre, University of Peshawar; the NWFP Women's Writers' Forum; the Asian South Pacific Bureau of Adult Education (ASPABE); and member of National Commission on the status of Women. Maryam is also actively involved in peace movements in Aman Tehreek (Provincial level) and Aman Iteehad (National level) and participated in the "Training course on Women, Peace, and security" in Holland. She has been the recipient of numerous awards including the Human Rights award from President of Pakistan (2010); Honorary Doctorate offer from University of York, UK (July 2011); Fatima Jinah Medal' award for outstanding women in the social sector (2003, 2010); UN 'Recognition of Services' Award (2000); Pakistan National Civil Award Sitar-e- Imtiaz (Star of Excellence) (2001); Human Rights Award from ILO (2001); 'Nominated as one of '1000 Women' for Nobel Peace Prize (2005); IUCN 'Outstanding Woman Working on Climate Change–Cartaganadores' award (2007); and Synergos Senior Fellow (2008).



**Aigerim Bolat** is a Program Executive with the Lee Kuan Yew School of Public Policy, National University of Singapore. She has ten years experience in public policy and economic and social development with the World Bank, EBRD, GTZ and UNESCAP. She received her Bachelor's Degree in International Relations from the School of International Relations, National University of Mongolia and her Master's Degree in Public Policy from the Lee Kuan Yew School

of Public Policy, National University of Singapore as an Asian Development Bank Scholar. She also completed post-graduate studies in economics at the Institute of Economic Studies, Charles University & Economic University of Prague, Czech Republic as a Czech Government Scholar. She is fluent in Kazakh, Mongolian, Russian, English and Czech.



**Faith Brewitt** is President of Have Faith and is a senior branding executive with 15 years international experience managing global public relations programs for leading brands in the United States, China and Asia Pacific. Faith has deep experience in developing creative, results-driven campaigns for emerging and mature markets through consumer and channel marketing, traditional and social media, experiential branding and executive thought leadership. Faith has held positions as general manager of Fleishman Hillard, regional technology practice director of Hill & Knowlton. Faith created the Dell Women's Entrepreneur

Network during her time as global communications director for Consumer, Small & Medium Business at Dell. Faith reads, writes and speaks Chinese.



**Kerri Burgess** joined Spencer Stuart in 2001 as a consultant and leads the Asia-Pacific financial services practice. She has over 18 years of local and international experience in financial services and has worked in senior executive roles in both line management and staff functions in Australia, Singapore, New York and London. Prior to joining Spencer Stuart, Kerri had a long career with Citigroup in Australia. From 1995 to 2001 she served as head of strategy and business development, financial institutions group head, and chief of staff for Citigroup's corporate bank. During this time she served as a company appointed trustee for Citigroup's Superannuation Fund in Australia. From 1992 to 1994, Kerri set up a structured products marketing group for Asia and Europe as part of Citibank's investment bank activities in London. From 1989 to 1992, she was a director of Citibank's Asia Pacific Banking Institute

in Singapore, responsible for entry level training for nine Asia Pacific countries. Kerri's earlier career was as derivatives head in Citibank Melbourne, various Citibank treasury sales and trading roles in Sydney, and a solicitor for 18 months with Clayton Utz, a large legal firm in Sydney. She has a Bachelor of Economics and a Bachelor of Laws from the University of Sydney.



**Mike Chambers** is the Creative Director for Have Faith Pte Ltd. He is a senior-level communications professional with 15 years' experience in PR, journalism and marketing having worked with global and local organizations in the technology, travel, consumer retail, government and education sectors in the United States and Asia. Mike has helped develop and manage global networks of PR agencies and marketing executives while also providing strategic council and account management for agencies and clients alike. Primarily a writer, Mike has been published in magazines including CFO Asia, HR Magazine, Charged and Hong Kong Business; and served as chief copywriter for Newell PR in Hong Kong. He's written for

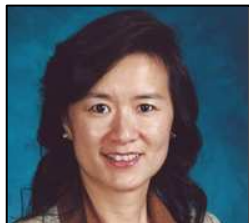
brands including HP, Cisco, Symantec, LG, Dell, Oracle, IBM and Discovery Channel. Most recently, Mike was the communications and community affairs manager for Microsoft in Singapore.



**Carolyn Chan** is a Partner in the Consumer Markets Practice for Heidrick & Struggles Singapore Pte Ltd., and she focuses on the Packaged Goods, Retail, & Hospitality sectors. She is also a key member of the firm's Global Human Resources Practice. Previously, Carolyn held the position of Head of Recruitment and Training for Wal-Mart's Global Procurement and Sourcing organization, based in Shenzhen, China. Prior to that, Carolyn was the Regional Director for Business Development, Strategic Partnerships and Alliances with the Center for Creative Leadership's operations in Asia, based in Singapore. Her career includes 10 years in Executive Search with another global organization. She started her career in Sales, Product Development and Merchandising with Esprit De Corp. and Associated Merchandising Corp. (now Target) in Boston, New York and Hong Kong. During her career in Executive Search in Asia, she worked with many global multinational corporations



on leadership and functional management searches in fast moving consumer goods, retail, luxury, garment and apparel sourcing, entertainment and media. Carolyn holds a Bachelor of Science degree from the University of Massachusetts and an MBA from the University Of Chicago Booth School of Business. She has completed the Center for Creative Leadership's Coaching Certification, Corporate Coach U's Executive Coaching, and is accredited in MBTI, FiroB, and DISC assessment instruments. Carolyn is fluent in English, Cantonese and has working knowledge of Mandarin.



**Edith Ngan Chan** is Executive Director of the Asia Society Hong Kong Center. Graduated from Stanford University with a Bachelor's Degree in Industrial Engineering and qualified at the Institute of Chartered Accountants in England and Wales with Price Waterhouse in London, Mrs. Chan is a highly regarded professional from the financial services industry. Having held Asia Pacific regional leadership positions in global organizations like ABN AMRO, Principal and Invesco, she brings with her more than 20 years of regional knowledge and global business management skills. Mrs. Chan is also an active member of the community, serving as Convener of the HKSAR Government Financial Reporting Review panel, Member of the Environmental & Conservation Fund Committee, Trustee of the International Christian School and formerly as Chairman of the Hong Kong Investment Funds Association.



**Sippy Charu** is Director and Head of Operations at Bank of America Merrill Lynch, India. In this role, she is responsible for Global Market operations, India supporting the Equities and Fixed Income businesses and has local oversight for GWIM operations. She manages a team size of 82 associates. Charu joined the firm 15 years ago in 1996 in operations and she took over as Head of India Operations in May 2007. Following the merger, her responsibilities were expanded to include the responsibility of treasury operations of the merged entity. She has a total work experience of 19 years. Charu is a member of the Asia Diversity and Inclusion Council of BAML and has been actively involved in D&I since 2007.



**Shirin Sharmin Chaudhury** is the State Minister of the Ministry of Women and Children Affairs of the Government of the People's Republic of Bangladesh. She is a Member of the 9th Parliament of Bangladesh. Enrolled with Bangladesh Bar Council, Shirin was a practicing lawyer for sixteen years and has conducted many cases on violations of human rights involving constitutional issues. Shirin was a panel lawyer for Honorable Prime Minister Sheikh Hasina in 2008-2009. Her practice tends to involve cases on Judicial Review by way of Writs, but she has also worked on sustainable development; Gender Issues; Pro bono Public Interest Litigation; Issues concerning Human Securities and Right to Life. Shirin has been involved in the preparatory sessions of finalizing the Law on Domestic Violence in Bangladesh, and was a

Resource Person in South Asian Alliance for Poverty Eradication (SAAPE), Bangladesh Chapter. She has teaching experience as Resource Person in BRAC University on Human Rights and also in Dhaka International University on Human Rights and Public International Law. She developed dialogue/concept papers etc. with various relevant NGO's and Human Rights organizations on human rights issues, and was the Editor of Bangladesh Legal Decisions (BLD), Law Report Series published by Bangladesh Bar Council (2003-2009 (July) Edition). Having obtained Commonwealth Scholarship, Shirin completed her Doctor of Philosophy in Law in year 2000 from University of Essex, United Kingdom, and wrote her thesis is on "The Right to Life". Her area of specialization is Constitutional Law and Human Rights. Shirin completed LL.B (Honours) and LL.M. from University of Dhaka, securing First Class First position. She secured first position in the Dhaka Board SSC (Humanities) Examination and second position in Dhaka Board HSC (Humanities) Examination in the Combined Merit List.



**Tania Chew** is co-founder of Word of Art, a boutique media and digital consultancy and has over 12 years' experience in digital marketing and communications. Her last role was as head of Ogilvy Public Relations' 360° Digital Influence practice where she was responsible for developing word-of-mouth programs and driving social media adoption across a large stable

of Ogilvy clients including Intel, IBM, Canon and Seiko. Tania regularly conducts digital communications workshops around Southeast Asia and was most recently on the advisory board for the 2010 Social Media World Forum Asia. She tweets as @unfluff, with 1,485 followers and counting.



**Lu Mai Chi** is the Director of ACE Training and Consulting CO GEEC. She has also worked for multi-national corporations in business & investment consulting, and in 1999 she established an Authorized Distributor in Vietnam for Honeywell, Azbil, Hitachi, the leading Automation Corporation in the World. In addition, she is a Director at Global Environment & Energy Consulting Co. Her experience resides in Appraisal, Strategic Planning, Business Organization Implementation, and Improving plan implementation. She is a graduate of the Technology University and has her Masters in Business Administration. She is continuing her studies through training courses at the American Heritage University and is pursuing her PhD.



**Su Yen Chia** is Vice President of Public Policy, Credit Suisse Asia Pacific, based in Singapore. Su Yen manages the bank's APAC Public Policy function, reporting to the Head of Public Policy for Asia Pacific. She is responsible for contributing industry perspectives through consultation and submission of policy papers to the government and policy makers. Su Yen also crafts the bank's policy positions on developments in the financial markets in the region and acts as an internal consultant to the bank's senior management on critical policy matters impacting the bank's franchise. She began her career with Chase Manhattan Bank N.A. After completing a formalized bankers training program, she managed a portfolio of middle market clients. She was later relocated to Singapore with Bankers Trust Company when it started a Marketing Services Department for the Investment Banking division. Three years later, Su Yen returned to New York City as a Project Leader with Greenwich Associates, a premier strategic consulting and financial research. Su Yen has also served with the United Nations Development Program at the UN Headquarters as a Program Analyst. She worked for the Regional Bureau for Asia and the Pacific where she was actively engaged in the Millennium Development Project and helped craft the APAC Gender Policy Report for 2005. Su Yen is a graduate of Columbia University School of International and Public Affairs. A Sasakawa Fellow and grant recipient of the Weatherhead East Asian Institute, Su Yen is also a member of the Asia 21 Young Leaders Network. A published author on Southeast Asia geo-political issues, Su Yen is fluent in Bahasa (both Malaysian and Indonesian) and speaks fluent English and Chinese.



**Grace Chng** is Editor of Digital Life at the Singapore Straits Times. She closely follows information and communications technology in Singapore, Silicon Valley and the world. Her interests are in the evolution of the tech industry, start-ups, web analytics, technopreneurs, business technologies and sexy gadgets. Her career in journalism began more than two decades ago and she has been following the movers and shakers of the industry such as Apple, HP, Cisco, Nokia, IBM, Creative Technologies and ST Electronics. Grace is a graduate of the University of Science, Penang, Malaysia and has an MBA from the National University of Singapore.



**Minda Callaguian-Cruz** is the Philippine Ambassador to Singapore. Before taking on this role she was the Chief Coordinator for the Office of the Secretary of Foreign Affairs. Her diplomatic service enjoys a rich and prestigious history. From 2005 to 2007 she was the Secretary General for the Philippine Claims and Compensation Committee Secretariat, from 2000 to 2004 she was the Minister and Consul General at the Philippine Embassy in Singapore, and from 1997 to 2000 she was the Consul for the Philippine Consulate General in Hong Kong SAR, Macau. From 1993 to 1997 she was a Director of Foreign Affairs at the United Nations & Other International Organizations (UNIO), from 1990 to 1993 she was the First Secretary and Consul at the Philippine Embassy in Beijing, PROC, from 1986 to 1990 she was the Third Secretary and Vice Consul at the Philippine Embassy in London, UK, and from 1983 to 1986 she was the Assistant Director, and eventually the Director,

of the China Division at the Office for Asian & Pacific Affairs, Department of Foreign Affairs. Minda has a BA in Political Science at the University of the East, and a MA in Political Science at Manuel L. Quezon University.



**Kerstin Duell** is a political scientist educated at the School of Oriental and African Studies (SOAS) London, and the National University of Singapore. Her PhD thesis applied frameworks of transnational activism, social movements, and non-traditional security to Burmese political, and armed ethnic groups exiled in Northeast India, and Thailand. In addition, she has undertaken extensive research on migration, refugees, HIV/AIDS, and engaged Buddhism in the region. Recent commissioned papers for think tanks analyze Burmese politics, and the consequences of non-traditional security threats to the region. In the capacity of a researcher or photographer she documents marginalized communities for NGOs, UN agencies, and foundations. Publications include several magazine covers, and the book cover for Somaly Mam's autobiography (German edition). A forthcoming co-authored book portrays women in the floating communities on the Tonle Sap Lake. Kerstin's photos on socio-economic issues, in particular female refugees, and the impact of HIV/AIDS on women were shown in a number of solo exhibitions across Asia. She was selected for the "Asia-Europe emerging photographers' forum 2009", and has been sponsored by Olympus Singapore since 2006. Some of her earlier work can be seen at [www.kerstinduell.com](http://www.kerstinduell.com).



**Davaanyam Enkhchimeg** is the Chief Executive Officer at Petrovis Limited Liability Company, which deals with the Import, wholesale, and retail of petroleum products, and oversees the operations of 20 oil depots and 400 gas station networks. Petrovis LLC fully or jointly owns Petro Matad, Petrovis Tos, and LPG Distribution Company. Professional memberships include the Financial Management Association and International UCD Chapter Oil and Gas Association of Mongolia. Davaanyam received an MBA and an MS from the University of Colorado, and a BA in Japanese Studies from the University of Foreign Languages.



**Henrietta Holsman Fore** is Chairman of the Board and Chief Executive Officer of Holsman International, an investment and management company. In addition, Henrietta provides advisory services to several international corporations, including the Coca-Cola Company. From 2007 to 2009, Henrietta served as the Administrator of the U.S. Agency for International Development (USAID), and Director of United States Foreign Assistance, holding the equivalent rank as Deputy Secretary of State and was the first woman to serve in these roles. From 2005 to 2007, Henrietta served as Under Secretary of State for Management, the Chief Operating Officer for the Department of State. She served as the 37th Director of the United States Mint in the Department of Treasury from 2001 to 2005, and was elected President of the International Mint Directors. Henrietta received the Distinguished Service Award in 2009, the highest award the Secretary of State can bestow, and the Alexander Hamilton Award in

2005. Henrietta serves on the Board of Theravance, Inc. (THRX), and on the Boards of the Clinton Bush Haiti Fund, Committee Encouraging Corporate Philanthropy, International Youth Foundation, Women's Foreign Policy Group, and Center for Global Development. She is also a Trustee of the Center for Strategic and International Studies, Aspen Institute, and Asia Society, and serves on the Leadership Council of the Initiative for Global Development. She is a member of the World Economic Forum's Global Agenda Council on Poverty and Development Finance. She is co-Chair of Women Corporate Directors, and co-Chair of the Global Heritage Fund Diplomatic Council. Ms. Fore has a Bachelor of Arts degree in History from Wellesley College and a Master of Science degree in Public Administration from the University of Northern Colorado. She has also studied International Politics at Oxford University and studied at Stanford University Graduate School of Business.





**Suman Gopalan** leads the Organization Development and Talent Management function for Dell's Consumer, Small and Medium Business (CSMB) organization. CSMB is one of the largest and fastest growing segments within Dell, with annual revenue over \$25 billion, and over 20,000 employees worldwide. Suman is responsible for designing and developing high impact Talent Management processes and programs in support of the CSMB business strategy globally, as well as leading all aspects of Organization Development such as Organization Design, Org & Talent Assessments, Talent and Succession Planning, Leadership Development and Executive Coaching. Additionally, Suman supports the Global CSMB Marketing team as their HR Business Partner, driving their people agenda worldwide. Suman began her career

with Dell nearly 10 years ago, as the HR leader for Dell India, and helped to start up Dell's direct business in India. Since then she has assumed several HR leadership roles across multiple countries, regions and worldwide, and supported multiple businesses within Dell such as Home Small and Medium Business in China, Corporate Functions across Asia Pacific and Japan, Worldwide Product Group for Small and Medium Business. Suman joined Dell from Whirlpool Corporation in India, where she led the HR function for several regions, and was also instrumental in setting up their first Competency Development Function. Suman holds a Post Graduate Degree in Human Resources and Industrial Relations from Xavier Labor Relations Institute (XLRI) – Jamshedpur, India, and also a Bachelors degree in both Computer Science and Computer Applications from Avinashilingam Deemed University, Coimbatore, India.



**Michelle Guthrie** is JAPAC Director, Strategic Business Development for Google Asia Pacific, based in its Singapore office. Michelle has over a decade of experience in the media industry across Asia. Most recently, Michelle was a Managing Director of Providence Equity Partners based in Hong Kong. Providence Equity Partners is a private equity firm, focused on media, entertainment, communications and technology. Before joining Providence in 2007, Michelle was the CEO of STAR TV, wholly owned by NewsCorp. Michelle began her career at STAR in Hong Kong in 2000 as Head of Business Development and going on to run Regional Distribution and then became CEO. Michelle previously worked for NewsCorp at FOXTEL in Australia and BSkyB in the UK. Earlier in her career she was a lawyer at a large Australian law

firm in Sydney and Singapore.



**Alexandra Harney** is a visiting scholar at the University of Hong Kong and the author of *The China Price: The True Cost of Chinese Competitive Advantage* (Penguin Press, 2008). She spent seven years as a correspondent and editor at The Financial Times, and has also written for the Atlantic Monthly, the New York Times, the Wall Street Journal, Time, Slate, the China Economic Quarterly and Foreign Policy. A Mandarin and Japanese speaker, Alexandra is a contributing editor at Forbes and the Economist Intelligence Unit and a regular commentator on the BBC, NPR and Japanese television. Alexandra has testified before the U.S. Congress about China's role in the global financial crisis. In the past, she worked as an aide to Japanese politician Nakatani Gen and studied Japanese security policy at Tokyo University's graduate school on a Monbushio fellowship. Alexandra is a cum laude, Phi Beta Kappa graduate of Princeton

University with a degree from the Woodrow Wilson School of Public and International Policy. She is a term member of the Council on Foreign Relations, and an Asia Society Asia 21 Fellow.



**Deborah Ho** is Chief Executive Officer of DBS Asset Management. Ho brings with her over 20 years of experience in Finance, Sales & Marketing and Management. Since 1985, she has worked in leading global financial institutions such as Citigroup, Credit Suisse, JP Morgan and UBS. She has a proven track record in building up and directing high performance teams. Prior to joining DBSAM, Ho was a consultant and lecturer at Temasek Holding's Wealth Management Institute (WMI). Most recently, she has been directing the merger and integration of DBS Asset Management and Nikko Asset Management. She also sits on the board of Changsheng Asset Management, Hwang-DBS Investment Management Bhd, Aiiman ( an Islamic Asset

Management Company based in Malaysia), DBS Asset Management and ABLE ( a Catholic Charity in aid of the physically challenged ).





**Alex Holcomb** is the Group General Manager of Global Transactional Services & Asia. She joined the WIB Executive Team in June 2009 as General Manager, Working Capital Solutions and Asia, and has led this team, formerly Working Capital and Trade Solutions, since June 2005. Her current responsibilities as Group General Manager of Global Transactional Services & Asia extend across Westpac's Global Corporate & Institutional market leading sales and service teams and the Working Capital Solutions portfolio that spans the domestic and international market. Between 1996 and 2005 Alex worked for Westpac in a range of executive level roles. This included Group Executive, Group Strategy and Head of Westpac

Institutional Bank Strategy. Prior to joining Westpac, Alex was a strategy consultant in Booz Allen's financial services practice based in Singapore and Australia. In addition, Alex has worked on Financial Sector Reform in Bangladesh, in Project Finance for Barclays Bank in New York and Banque Indosuez in France. Alex also worked in a number of sales, credit and risk roles for Chase Manhattan Bank both in New York and offshore. She is a director of the Westpac Staff Superannuation (Pension) plan and the Westpac Foundation and is a fellow of the Australian Institute of Company Directors. Alex has an MBA in Finance and Multinational Management and a Master of Arts in International Studies and French from the Wharton School of Business and the University of Pennsylvania. She also holds a BA from Cornell University in English and Economics.



**Rosalind L. Hudnell** is Chief Diversity Officer and Global Director of Education & External Relations for Intel Corporation. In this role, she oversees Intel's strategic approach to the development of a diverse workforce worldwide, college relations and the global branding and marketing of Intel's image as workplace of choice. A 14-year Intel veteran, Hudnell has held various management positions in community relations, government relations, charitable contributions, media outreach, employee volunteerism, and workforce development at the company. She is widely known for directing the implementation of the Intel Computer Clubhouse Network, a global award-winning program bringing leading-edge technology to underserved youth around the world. Hudnell has over 20 years of experience in similar positions in the publishing and cable television industries, where she was instrumental in implementing a variety of technology training programs funded through the California Employment Training Panel, United States Department of Labor & Education, and numerous private sector corporations. She is readily sought after to speak on a variety of topics related to workforce development, community development, and leadership. She serves on the board of directors for Center for Work-Life Policy, is the Board Executive Vice President of the National GEM Consortium and serves on key national committees including the Hidden Brain Drain Task Force Steering Committee and the Asia Pacific Leadership Forum. Hudnell has received numerous awards, including Black Engineer of the Year for Corporate Promotion of Education, Ruth Standish Baldwin Award, Martin Luther King Jr. Association Good Neighbor Award, and recognition from Alpha Kappa Alpha Sorority, 100 Black Women, the Sacramento Observer magazine and the Greater Sacramento Urban League's President's Award. Hudnell completed her undergraduate studies in management at St. Mary's College and has done specific study at UCLA Anderson School of Management. She is a Senior Fellow through the American Leadership Forum.



**Attiya Inayatullah** is a Parliament member in Pakistan who serves on the Human Rights and Women's Development Standing Committees and has a leadership role in steering legislation on women, children and reproductive health. She has a lifetime of service in her country and internationally in the fields of human rights, social & human development, and international relations. She has much experience in interacting with parliamentarians around the world through the Inter Parliamentary Union (IPU). Through her current involvement she holistically contributes to human security and development. For example, she is chairperson of the finance & programme committee of Kashf, a microfinance foundation established exclusively for

women. Attiya is president of SPARC, the national human rights organization for children, director of Pakistan's Centre of Philanthropy, a member of the Pakistan Muslim League, her political party, and is chairperson of the Foreign Relations Committee. Amongst her many accomplishments, she is instrumental in bringing the decline in Pakistan's population growth rate, in strengthening civil society through the empowerment of communities, and her advocacy of

the human rights agenda. She has extensively contributed both in Pakistan and internationally to the understanding of the rights of women in Islam. Her initiatives are innumerable, ranging from organizing the first ever OIC Women's Moot in Islamabad in the mid eighties to the Women in Islam Meeting in Tunis and ongoing consultation with the Council of Islamic Ideology and Islamic University in Pakistan. Attiya is the recipient of many global & national awards, amongst which is the UN Ceres Gold Medal given to distinguished women in recognition of their dedicated services in their area of specialization. She has a Doctorate in Social Demography and a Masters in Sociology and Anthropology.



**Ziena Jalil** is New Zealand Trade Commissioner to Singapore and is responsible for facilitating and promoting business opportunities and relationships for New Zealand in this market. An award-winning public affairs professional, Ziena has been recognized with several awards in Asia and New Zealand for her work. Prior to her current role, Ziena was based in Hong Kong as New Zealand Trade and Enterprise (NZTE) regional head of marketing and communications for North Asia. She led national branding and strategic communications initiatives for NZTE offices across China, Japan, Korea, Taiwan and Hong Kong. These initiatives included the New Zealand-China Free Trade Agreement leveraging program, New Zealand's presence at Shanghai Expo and the opening of business centers and new offices in Greater China. Ziena has also worked in public affairs roles both in-house and in consultancy for organizations in the education, energy and not-for-profit sectors in New Zealand. Her education background is in international trade and strategic communications.



**Sushma Jobanputra** is the Partner in Charge of the Singapore office of global law firm Jones Day. Previously, she was a partner at Osler in Toronto and Linklaters in London, before deciding to join Barclays Capital as a Managing Director heading a team in the Structured Transactions Group. Sushma leads an office of over 30 staff, including 17 lawyers. The Singapore office of Jones Day serves as a hub for the firm's business in India, Indonesia, Vietnam, Thailand and other ASEAN countries. Sushma is one of ten women who run an office or a region for Jones Day, as well as two practices and a quarter of the firm's Advisory Committee. Consistently over the last several years women have made up over 50% of both Jones Day's summer associate program and their newly qualified attorneys. Jones Day is a global law firm with more than 2,500 lawyers, including over 200 in Asia, located in 34 centers of business and finance throughout the world. Ranked among the world's best and most integrated law firms, and perennially ranked among the best in client service, Jones Day acts as principal outside counsel to, or provides significant legal representation for more than half of the Fortune Global 500 companies. Jones Day's "One Firm Worldwide" structure enables the Singapore office to collaborate with the firm's offices across the Americas, Europe, Asia, and Australia.



**Maria José Juanes** is the Coordinator of the Spanish and Asian Women Network, with the collaboration of the Agencia Española de Cooperación Internacional (Spanish Agency for International Cooperation), AECID. She has 8 years of experience in the public sector, specializing in equality policy, and began her career in 2004 as an advisor to the Secretary of State responsible for Relationships with the Parliament, where she was in charge of communications. In 2008, she moved to the Equality ministry, where she served the Director for the Cabinet of the Secretary-General of Equality Policies until 2010. Since 2006, she has been a member of the organization of the International Meetings Spain - Africa, supported by the Spanish Government, and she has actively helped in designing and implementing the Network of Spanish-African Women called "Women for a Better World." From 1995 to 2001, she studied Political Sciences at the Universidad Complutense de Madrid (Spain), then from 2001 to 2004, she studied Journalism at the Universidad Carlos III de Madrid (Spain). She received a graduate diploma in Constitutional Law and Political Sciences in the Centro de Estudios Políticos y Constitucionales de Madrid (Political & Constitutional Studies Centre) in 2004.



**Suzaina Kadir** is Senior Lecturer at the Lee Kuan Yew School of Public Policy, NUS. Her research/teaching interests and areas of specialization include Religion and Politics, with special focus on Political Islam and Governance in Southeast Asia; State-Society Relations and Political Change in Asia, and Gender Politics and Public Policy. She is a recipient of the NUS Overseas Merit Scholarship and the Mendaki Award for Academic Excellence. She has served on various Singapore Government committees including the 2003 Remaking Singapore Committee (RSC), the Censorship Review Committee (CRC), the Feedback Unit Supervisory Panel and Preparatory Committee for the 2012 Singapore Green Plan. She recently served on the Board of Directors of the Media Development Authority (MDA) and the Board of Governors of the Institute of Technical Education (ITE). Suzaina is an active volunteer with community-based organizations such as the Association of Malay-Muslim Professionals. She has just set up a virtual women's group, Women-In-Mind, focusing on creating a space for, and giving a voice to, professional Muslim women in Singapore. She obtained her B.Soc.Sc. (1st Class Honours), Political Science from the National University of Singapore; and her MA and PhD (Political Science) from the University of Wisconsin-Madison.



**Hoon Eng Khoo** is currently Deputy Director at the International Relations Office and Associate Professor in the Department of Biochemistry, Yong Loo Lin School of Medicine, National University of Singapore (NUS). In May 2010, she stepped down from her three-year appointment as the Provost and Acting Vice-Chancellor of the Asian University for Women (AUW) in Bangladesh. Prior to her joining AUW, Dr. Khoo was Vice-Dean of the Yong Loo Lin School of Medicine, Deputy Head of the Medical Education Unit and Associate Director of the Centre for Development of Teaching and Learning in NUS. Dr. Khoo graduated from Smith College with a major in biochemistry. She received her Ph.D. from St. Mary's Medical School at the University of London and a Postgraduate Diploma in Medical Education from the University of Dundee. Apart from her research in biomedical sciences, her interests also lie in effective pedagogy, curriculum design and university administration and governance.



**Aliza Knox** has been the Managing Director, Online Sales Group for Japan and Asia Pacific at Google since 2007. She is responsible for Google's Women in Leadership programs for the region, and she worked with the EDB to help create a major presence for Google in Singapore. She has over two decades of financial services and international experience. Aliza is a Boston Consulting Group alumna, who was with the firm in Sydney and Singapore (1996-1999), leaving as a Partner, and Head of Financial Services in Asia. Subsequently, she worked as Senior Vice President, International at Charles Schwab, followed by running Commercial Solutions as Senior Vice President, Visa International, where she had direct responsibility for the strategy and development of Visa's procurement and travel solutions used by governments and businesses worldwide. Aliza holds a BA in Applied Math and Economics, magna cum laude, phi beta kappa from Brown University and an MBA degree with distinction from New York University. She is on the board of a workforce development NGO in the US and is an advisor to Women in Media Networks (Asia).



**Annie Koh** is Associate Professor of Finance and Dean of the Office of Executive and Professional Education at the Singapore Management University. She also holds the position of Academic Director, International Trading Institute at SMU. A frequently sought after conference speaker, panel moderator and expert commentator, Annie's research interests are in Family Office and Family Business Research, REITS, Investor Behaviour, Alternative Investments, and Enterprise Risk Management. She has extensive experience in consulting and executive education for the corporate and public sectors, training professionals in leadership, management, directorship and private banking. Instrumental in bridging academia and the industry, Annie has spearheaded many major partnerships between SMU and the business world such as the Human Capital Leadership Institute in partnership with the Ministry of



Manpower, the International Trading Institute for commodities research and training, the Financial Training Institute for competency training, the BNP Paribas Hedge Fund Centre and the UOB-SMU Entrepreneurship Alliance. Annie was also behind the successful Business Advisors Programme where retrenched professionals are matched with small local enterprises for short-term consultancy stints, as well as the Foundation Training Programme to prepare fresh graduates for career in local enterprises. Annie received the Public Administration Medal (Bronze), a prestigious National Day Award for 2010. Her paper, "An Analysis of Extreme Price Shocks and Illiquidity Among Systematic Trend Followers" (2010), co-written with Bernard Lee and Cheng Shih-Fen was published in the *Review of Futures Markets and the Social Science Research Network*. Her current projects include studies on REITS and Investor Behaviour, cases on Family Business and a primer/casebook on Commodity Finance. Annie is also author for International Enterprise Singapore's book on Financing Internationalisation – Growth Strategies for Successful Companies (2004) which has been translated into Chinese. She received her PhD in International Finance from New York University (Stern School of Business) in 1988 where she was a Fulbright scholar.



**Deanna Kosaraju** is the Vice President of Programs at the Anita Borg Institute for Women and Technology (ABI). Her role is to direct and manage the program team which is at the core of how ABI as a nonprofit meets its mission to recruit, retain and advance technical women while changing the culture of technology. For the past 5 years Deanna has been running the Grace Hopper Celebration for Women in Computing. Recently, Deanna embarked on a new program and is the conference founder for the Grace Hopper Celebration in India, launching ABI as an international NGO, which was held in Bangalore in December 2010. Deanna and the Program Team are also working on a project partnering with IIE and the U.S. State Department to bring

38 women from the MENA region to Silicon Valley for mentoring in the Spring/Summer 2011. TechWomen was created in response to President Obama's Cairo speech in 2009 and IIE and ABI were hand selected by Secretary of State Hillary Clinton to implement this program.



**Susan Kwek** heads the International Technology Organization (ITO) for Citibank's Consumer Banking & Cards business. ITO provides application development and support services to the Consumer Banking & Cards business in more than 40 countries globally. Singapore is the global headquarters for ITO, with additional support centers in China, India, Philippines, Malaysia, and Hong Kong. ITO provides Business Analyst, Applications development, Production Support, Production assurance and Deployment, Service Centre and Training services to GCG International businesses. ITO delivers end-to-end technology solutions to GCG-I businesses; Manage the consistent deployment of standard ITO application platforms; Drive

competitive cost structure by leveraging high-quality and low-cost development centers; Partner with Corporate O&T functions (CATE, TI, CPMC, etc) to ensure alignment with overall Citigroup priorities. Work closely with the Businesses/Regional office to ensure compliance and full collections capability are provided in the ITO platforms to support the growing businesses. Cultivate the culture of client-first, delivering on ITO commitments, strengthen out processes and executing with excellence, lastly maintain high VOE satisfaction rating and establish career development plan for staff. Our benchmarks, or guiding principles, are closely aligned with the Global Consumer Technology Charter as well as the Asia Pacific O&T Priorities



**Gauri Sikri Lakhnarpal** is the Head of Programs and Development of the Asia Society Hong Kong Center. Gauri has been with the Asia Society for close to 6 years during which period she has worked in two different centers, Hong Kong and Mumbai, and worked on both programming as well as membership. Prior to joining the Asia Society, Gauri was a management consultant focused on the media and telecom sector with Monitor Company in Hong Kong and with netdecisions, a UK-based technology consulting firm, in their Singapore offices. Gauri has also worked as a freelance consultant and journalist for several media companies including the Federation of Indian Chambers of Commerce and Industry, The Financial Express, Variety Magazine, and Star TV. Gauri has dual bachelor's degrees from the

Massachusetts Institute of Technology in Economics and Management Science, and a Master's degree from the London School of Economics.





**Gaëlle Patin Laloy** is in charge of the Asian Communities Programme at the Barcelona headquarters of CASA ASIA, a Spanish cultural institution for public diplomacy. CASA ASIA was created in 2001 with a consortium made up of the Ministry of Foreign Affairs and Cooperation, through its Spanish Agency for International Cooperation for Development, the Government of Catalonia, and the Barcelona and Madrid City Councils. After 6 years of coordinating the East-West Dialogue and 3 years in charge of the China Strategy, she is now in charge of the Asian Communities Programme, which seeks to strengthen relations and collaboration with the members of the Asian Diaspora in Spain and to promote their participation and interaction

with the people of Spain. This programme is a tool for building a plural, participatory and cohesive society. One outcome of the programme is the creation of a closed-door, informal gathering with women from around fifteen countries to discuss issues of common interest. Gaëlle holds a Bachelor of Arts in Art History and a Master's Degree in Management from Boston University. She also studied at the Center of Studies on Modern and Contemporary China at the EHESS in Paris, where her research focused on the transformation of the Chinese society. She then moved to China where she completed three years of university-level courses in Chinese Language and Civilization at the Shanghai's China Normal University and Beijing's Foreign Affairs University. Gaëlle speaks Mandarin, English, Spanish, Italian and French.



**Bonny Landers** is Head of a private family office in Hong Kong, which is active in wealth management, philanthropy, trust and estate planning and administration, accounting and family services. She is a senior banker with more than 25 years' experience in international banking. Most of her career was spent with The Chase Manhattan Bank in New York, during which time she undertook assignments in Paris, London and Hong Kong, managing at the most senior levels the large corporate, government, and institutional relationships across Europe, Africa, and Asia. Ms. Landers has a particular interest in promoting sustainable and responsible investing. In addition to her professional activities, Ms. Landers actively supports various charitable programs such as initiatives to increase women's access to education and

livelihoods, to improve the capacities of adults with Downs' Syndrome and to alleviate poverty. Ms. Landers is an honours graduate of Harvard University and a Rotary International Foundation Graduate Fellow in International Relations. She speaks English and French fluently and is a perpetual student of Cantonese and Mandarin.



**Shelly Lazarus** is the Chairman of Ogilvy & Mather Worldwide. Shelly has held positions of increasing responsibility in the management of the company, including president of O&M Direct North America, Ogilvy & Mather New York, Ogilvy North America, Chief Operating Officer, and CEO of Ogilvy & Mather Worldwide. Advertising Women of New York selected Shelly as its Woman of the Year in 1994. She was honored by Women in Communications with their Matrix Award in 1995, was named Business Woman of the Year by the New York City Partnership in 1996, and Woman of the Year in 2002 by the Direct Marketing Association (DMA). She has appeared in Fortune magazine's annual ranking of America's 50 Most Powerful Women in Business for ten years following the list's inception in 1998. Shelly was the first

woman to receive Columbia Business School's Distinguished Leader in Business Award as well as the first woman to receive the Advertising Educational Foundation's (AEF) Lifetime Achievement Award. She is also a member of the Direct Marketing Association's Hall of Fame. Shelly serves on the boards of General Electric, Merck, New York Presbyterian Hospital, American Museum of Natural History, Committee Encouraging Corporate Philanthropy, World Wildlife Fund, AEF, and the Board of Overseers of Columbia Business School. She served for five years as Chairman of the Board of Trustees of Smith College, her alma mater. She is a member of Advertising Women of New York, The Committee of 200, Council on Foreign Relations, The Business Council, Women's Forum Inc., and Deloitte WIN External Advisory Council. She has also served as Chairman of the American Association of Advertising Agencies. She received her Masters from Columbia Business School in 1970.



**Jannie Chan Siew Lee** is the co-founder of The Hour Glass, a leading contemporary specialist watch retailer in the Asia Pacific region. From a one-boutique operation in 1979, The Hour Glass Group has developed a regional network of 24 boutiques strategically located in prime shopping belts in Australia, Hong Kong, Japan, Malaysia, Singapore, and Thailand. Jannie was a member of the Women's Leadership Initiative Board at the John F. Kennedy School of Government at Harvard University. In 2000, Jannie became a member of the first Business Advisory Council of the United Nations Office for Project Services (UNOPS), and, since 2004, she has also served as a member of the Business Advisory Council of the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP). She was appointed as the first chairman for the Commonwealth Business Women Leaders Network. Jannie is also one of 50 leading Women Entrepreneurs of the World in Paris, and is the first woman president of the ASEAN Business Forum and the Singapore Retailers Association. In August 2009, she was the 1st Women to win the Enterprise Asia's APEA Woman Entrepreneur of The Year Award. In 2003, she was conferred the Darjah Sultan Ahmad Shah Pahang (DSAP) which carries the title Dato'. In addition to Jannie's many achievements, she established Save Our Planet Investments, a holding company with businesses in lifestyle, forestry, and bio-medical industries focused on Global Wellness. Born in Ipoh, Perak, Malaysia, she holds a Bachelor of Science in Physiology and Masters of Science in Pharmacology from Monash University in Melbourne.



**Christina Lim** is Director of Brand & Marketing at NTUC FairPrice where she drives the branding and marketing strategies for its various retail banners – the main supermarket brand (FairPrice), gourmet banner (FairPrice Finest), hypermarket (FairPrice Xtra), convenience store (Cheers and FairPrice Xpress) and FairPrice Online. Christina is responsible for building brand distinction for each of the retail banners and establishing new customer engagement platforms that cultivate stronger customer following. Her other challenges lie in ensuring that the cooperative's CSR initiatives and marketing sponsorships are optimized to drive maximum mileage for the FairPrice brand and resonance among its customers. She is instrumental in establishing fresh platforms for the retailer to effectively engage customers and the community through social media initiatives, interactive reality TV cooking show and customer online/mobile portal, etc. Prior to joining FairPrice, Christina spent 17 years in the advertising industry with various international advertising agencies. She is a trained marketing communication specialist in through-the-line strategies. Christina believes in challenging the conventions and finding new ways of looking at and doing things. She thinks it is important to build and leverage insights to spark interaction between a brand and its customers, in a meaningful and profitable way. About NTUC FairPrice NTUC FairPrice was founded in 1973 by the National Trades Union Congress to combat profiteering. Today, they are Singapore's trusted supermarket with over 200 stores in diverse formats, serving the needs of customers from all walks of life – a major player with over 50% market share. They remain as a cooperative committed to their founding mission of moderating the cost of living in Singapore.



**Corinna Lim** is the Executive director of the Association of Women for Action & Research (AWARE). Before her appointment, Corinna was an active member of AWARE, having served on two executive committees and several sub-committees. She led a number of research projects, including the Report on "Women Growing Older But Poorer" and the development of the Workplace Sexual Harassment Workshop. At AWARE, she has been involved in the areas of governance, fund raising, advocacy, research, community outreach, and event management. Corinna practised law for more than 10 years in Allen & Gledhill, Khattar Wong & Partners and Koh Ong & Partners. As a lawyer, she also provided free legal counseling at AWARE's Legal Clinic and was the principal drafter of the Domestic Violence Bill that former AWARE president and Nominated Member of Parliament, Dr Kanwaljit Soin, tabled to Parliament. Together with Serena Lim, her twin sister, Corinna founded and was the CEO of Bizibody Technology Pte Ltd, a technology company which provides software solutions to the legal industry.



**Marina Mahathir** is a writer, women's rights and HIV/AIDS activist and TV producer. She served as the President of the Malaysian AIDS Council for 12 years from 1993-2005. In

addition Marina has served on many regional and international HIV/AIDS bodies including the AIDS Society of Asia and the Pacific (ASAP), UNAIDS and the Asia Pacific Leadership Forum on HIV and Development (APLF). Currently she is a member of the Board of Sisters in Islam. Marina also writes a fortnightly column on social issues in a local English-language daily as well as online, produces a TV programme for young women and writes and speaks regularly on women's issues particularly where it relates to Islam, gender and HIV/AIDS. She is also an avid blogger with her own blog, [www.rantingsbyimm.blogspot.com](http://www.rantingsbyimm.blogspot.com), a Twitterer (@netraKL) and Facebooker.



**Rohana Mahmood** is Chairman and co-founder of Ethos Capital. She brings her extensive political and business networks in Malaysia and ASEAN to the Fund. Rohana is a member of the Board of Trustees of the Asia Society of New York. She is also the President and member-founder of the Kuala Lumpur Business Club, Board Member and Distinguished Fellow of ISIS Malaysia and has served with the Ministry of Foreign Affairs. She sits on the board of various government agencies and listed and private companies.



**Gwynne Master** is Head of Banks for Barclays Asia Global Financial Institutions. She joined Barclays in September 2008 to lead the expansion of the FI business across Asia, including India, Australia and New Zealand. Gwynne has 20 years of Asian, European, and North American banking experience, and she began her banking career in the U.S. with Philadelphia National Bank (CoreStates Bank, First Union, Wachovia, and now Wells Fargo) in 1986. In 1991, as Vice President, Gwynne moved to Europe to open the bank's first Italy Office and build out business across the Financial sector. She later assumed additional responsibility for Greece, Cyprus and Israel. Gwynne moved to Asia in 1997, to expand Wachovia Bank's Singapore business and build a presence in Vietnam. From 2000-2008, as Managing Director, she built out a regional hub in Southeast Asia and led Wachovia's financial institutional sales and service teams in Indonesia, Malaysia, Philippines, Singapore, Thailand, and Vietnam. Gwynne holds a BA degree in Political Science from the University of California and an MA degree in International Relations from the School of Public & International Affairs (The Elliott School) at George Washington University, Washington, D.C. She has also studied in Spain, Portugal and Argentina. Gwynne was born in New York and has lead businesses in the US, Europe and Asia. She has lived in Europe and Asia for the last 19 years and currently lives in Singapore.



**Braema Mathiapparanam** is currently with the Association of Women for Action and Research (AWARE) and is also the Director (Hon.) of Research and Advocacy at the Lien Centre for Social Innovation. Braema serves the role of Researcher/Consultant to many institutions and several different programs. These include: Organization Development Matters, Asian Development Bank (ADB); the Monitoring and Evaluation Report on Gender, ADB; Project Definition on Migrant Workers, UNIFEM; Organization Development, Leadership, and Trafficking, Good Shepherd Sisters Congregation and Lay Persons; Corporate Communications, Media, and Diversity; Management Institute of Singapore; and Civil Society; Lee Kuan Yew School of Public Policy. From 2007 to 2008 she was the Singapore Press Holdings Senior Writer at The Straits Times, and from 2005 to 2007 she was a Visiting Research Fellow at the Institute of Southeast Asian Studies. From 2001 to 2004 she was a Nominated Member of Parliament, and from 2001 to 2005 she was the Head of Corporate Communications at the Alexandra Hospital.



**Jean T. Miao** is the Director of Operations for the Robert H.N. Ho Family Foundation, a Hong Kong based philanthropic organization focused on the promotion of Chinese arts and culture and the strengthening of Buddhist studies. She oversees all programmatic activity that the Foundation sponsors and supports internationally. Prior to joining the Foundation, Jean was a program officer at The California Endowment, a private healthcare foundation that serves the state of California. She helped with the development of the Center for Healthy Communities,

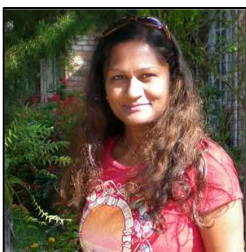
which provided grantees the opportunity to build relationships and gain exposure to new skills and strategies around improving the health status of Californians. Previously, she was the Program Manager for the Getty Foundation, managing funding in the arts of arts leadership development, Los Angeles cultural organizations. Earlier, Jean worked in community economic development with social service organizations in California and New York. She has also taught in the MBA program at Tsinghua University in Beijing. She has a BA and an MBA from the University of California, Los Angeles (UCLA).



**Audrey Mok** is Head of the Corporate Communications team for Sony in the Asia Pacific region, covering the electronics entities in South East Asia, Taiwan, Korea, Oceania, Middle East and South Africa. Her key responsibilities cover both external and internal communications, including media relations, crisis communications, corporate social responsibility, external relations and employee communications. Audrey joined Sony in 1995 and was instrumental in establishing the regional corporate communications function for Sony, providing overall PR management and governance. Prior to Sony, she was part of the PR team of the Port of Singapore Authority handling overseas port promotions, media relations and CSR activities. Audrey is a member of the Institute of Public Relations of Singapore and the Singapore Press Club. She is also actively involved in church as part of its leadership team.



**Andrea Muler** is Chief Executive, Asia and has regional responsibility for the Asia ex-Japan locations of Principal Global Investors, including the Singapore and Hong Kong offices. Andrea has oversight responsibilities for staff located in the regional joint ventures in China and Malaysia. She is also a member of the Principal Global Investors extended Operating Committee. Andrea joined the firm in 2010. She has over 23 years experience with large multinational firms. Most recently, Andrea served as Head of Fitch Ratings Asia Pacific. Prior to that, she spent ten years with UBS in Singapore and Paris, first as a managing director in the investment banking division before moving to the asset management division. She began her career as a corporate and securities lawyer with Shearman & Sterling in New York and Paris. Andrea received a juris doctorate from Georgetown Law Center, a Bachelor of Science degree from Georgetown University's School of Foreign Service and a Master's in European Union studies from the College d'Europe in Belgium. Andrea is a member of the Executive Committee for Investment Management Association (Singapore) and on the Board of Governors of the American Chamber of Commerce (Singapore). She has additional language skills in French.



**Mallika Naguran** is the Founder and Managing Director of Gaia Publications, Gaia Productions and Gaia Eco Solutions. Concerned with the alarming rate of tourism development with little regard for the environment, Mallika founded the independent online publication Gaia Discovery in 2008 to promote sustainable tourism and living in Asia Pacific. Mallika takes pleasure in putting the spotlight on eco warriors through a mix of digital, traditional and audio-visual media. Based in Singapore, Mallika has worked for the private and public sectors in advertising, publishing, PR, marketing and branding. She was also the former editor of Asian Diver magazine and regular contributor of Discovery Channel Magazine.



**Kaku Nakhate** is Country Head (India) at Bank of America Merrill Lynch. Prior to this, she was Vice Chairman of JP Morgan India and held several senior positions in global markets and equities at DSP Merrill Lynch, where she worked for more than 18 years. Prior to her departure from Merrill Lynch, Ms. Nakhate was the Head of Global Markets.





**Iesha O'Deneal** leads Bank of America's Global Diversity & Inclusion Client and Program Management Team with responsibility for facilitating the development and implementation of diversity and inclusion strategies within Bank of America's twelve lines of business, regions (Asia Pac and Canada, Europe, Emerging Markets and Latin America) and Associate Affinity Groups. She is also responsible for the management, facilitation and support of Bank of America's Global Diversity & Inclusion Council that is chaired by the bank's President and Chief Executive Officer. O'Deneal joined Bank of America in November 2006 as the enterprise Corporate Diversity & Inclusion program manager responsible for management of enterprise diversity programs and providing business management and strategy planning to the company's Global Diversity & Inclusion Council. Prior to joining Bank of America, O'Deneal worked for Pfizer from 1999 until 2006. During her tenure, she held several Human Resource assignments and later served as the Global Diversity leader for several of Pfizer's business units as well as manager of the company's global employee network groups. Her role also included driving Pfizer's international diversity and inclusion efforts. O'Deneal also has worked for New York Academy of Sciences leading the women and minority scientific investigator networks. O'Deneal received her BA in psychology from Tougaloo College in Tougaloo, Mississippi, MA in human resources and industrial relations from the University of Minnesota and CCDP/AP (Certified Diversity Practitioner/Advanced Practitioner) certification from Cornell University. Addressing diversity and affirmative action issues, O'Deneal is a frequent speaker, presenter and panelist at Bank of America, Pfizer and external events. In her spare time, she is working to launch a non profit for young women, to be named "Inez's Legacy" in honor of her late grandmother, Inez D. Bowman. The Inez's Legacy organization will focus on mentoring; coaching and life skills development of young women ages 11-21.



**Hutham S. Olayan** is a Principal and Director of The Olayan Group. She has headed the Group's US operations for more than 20 years, overseeing all investment activity originating in the Americas. She is president and CEO of Olayan America and other US-based affiliates of the Group. Ms. Olayan is a director of Morgan Stanley and Equity International as well as a former director of Thermo Electron Corporation. She is also a member of the International Advisory Board of The Blackstone Group. Olayan serves on the boards of a number of not-for-profit organizations, including the American University of Beirut, Georgetown University, Peter G. Peterson Institute for International Economics, Memorial Sloan-Kettering Cancer Center, and The MasterCard Foundation. She is also a member of international advisory bodies affiliated with The Brookings Institution, The Conference Board, Carnegie Middle East Center, and US-Middle East Project. She is a founding member of the Arab Bankers Association of North America. Ms. Olayan holds a BA from the American University of Beirut and MBA from Indiana University.



**Paige Okun** is the Director of Communications and Development for the Special Olympics, Asia Pacific. She is responsible for external and internal communications, awareness building, and fundraising activities for 23 National Programs in the Asia Pacific. Paige has more 20 years of communications and fundraising experience, including the last four years as the Chief Operating Officer of Caring for Cambodia (CFC), a non-profit organization that builds schools and trains teachers in Siem Reap, Cambodia. During her tenure at CFC, Paige increased the organization's operating budget to over 1.5M USD as the organization was expanding its services from one school to seven schools serving 5,500 students and 100 teachers. She was also responsible for internal and external communications, volunteer management, and the membership program. Prior to CFC, Paige was Vice President of Public Relations at Ruder Finn, Washington, DC, where she was responsible for new business development and strategic input on a variety of the agency's accounts. Before joining Ruder Finn, she worked in a variety of communications, event planning, and fundraising positions in both the corporate and non-profit sectors.



**Soh Khim Ong** is an Associate Professor in the Mechanical Engineering Department at the National University of Singapore. Her research interests are virtual and augmented reality applications in manufacturing and assistive technology and distributed digital manufacturing. She has published 2 books and over 170 international refereed journals and conference

papers. She has received many accolades and is well known both internationally and nationally. Soh received the 2004 Outstanding Young Manufacturing Engineer Award from the US Society of Manufacturing Engineers, where she is the 1st ASEAN female to have received this award since the award was established. She is a recipient of the 2004 Singapore Youth Award for the Science and Technology Category. In 2005, she was the first woman in the Asia-Pacific region to be elected an Associate Member of CIRP, The International Academy for Production Engineering. In 2006, Soh was awarded The Outstanding Young Person of Singapore Award for the Science and Technology Category. She was awarded the 2009 Emerging Leaders Award in Academia by the US Society for Women Engineers and she is the first Singaporean to have received this award since the award was first established. Soh served as Nominated Member of Parliament of the Singapore Parliament from January 2005 to April 2006.



**Elena Pisonero** is Equity Partner at KPMG Europe, Senior Advisor to the Chairman in Spain, Chairperson of the Spain-India Dialogue, and member of the boards of several institutions and associations. She also works with ESADE, a leading business school, in its leadership programs. With 24 years of experience in both public and private sectors, she started her career in the private sector, at Siemens, Economic Studies Institute, then served in the Spanish Government between 1996 and 2004 as Head of the Vice-President Cabinet as Under Secretary, State Secretary for Trade, Tourism and SMEs, and Ambassador - Chief of Spain's Permanent Representation to the OECD. Elena was also a member of the Spanish Parliament and spokesperson for the Economic and Social Council for the Community of Madrid. She received her PhD in Economics from the Universidad Autónoma de Madrid (Spain). Elena attended the

Executive Management Program at Stanford in 2007, and the Leadership Program at the Harvard Business School in 2009.



**Nivruti Rai** is a Director at Intel Corporation for Systems on Chip Enabling and Circuits Technologies. She is leading the Atom and SOC Development Group team in India where she is responsible for design, validation, and integration of circuit blocks and interconnections for System on Chips and new products. Prior to becoming the Director she was a principal engineer in 2003, a senior technologist driving process and design innovations for Microprocessor designs. Ms. Rai received her Masters in Industrial Engineering from Oregon State University in Corvallis, and her Bachelors and Masters in Applied Mathematics and Minor in Operations Research from Lucknow University, India. Her team in India has adopted a village near Bangalore and is working to improve the quality of life there through education, awareness for cleanliness, and supporting old homes and hospitals through donations. She is an avid music fan with Master's in Indian classical music and a Bachelor's degree in Indian

Classical dance form of Kathak.



**Anjali Raina** is the Executive Director of the Harvard Business School India Research Centre. In this leadership role she focuses on building and maintaining relationships with senior business leaders in the region to facilitate the work of the center in research, educational programs, community building, and faculty development. Prior to joining HBS IRC, Anjali spent 15 years with Citigroup India, most recently as Country Director. Before her position at HBS IRC she worked for more than a decade with ANZ Grindlays Bank PLC. Anjali is Vice President of Mumbai Chapter of NHRDN and is also an Advisory Board Member on the National

Committee. She is Director of HBP, India, and a board member of the FWWB, India. She is also an Advisor to the Akanksha Foundation, and is a Trustee to LIFE Trust. The HBS IRC seeks to understand and document the emerging trends that are shaping the future of India and the region. It seeks to play a proactive role in the social transformation of India. It engages HBS faculty, shares knowledge and best practices through research and case studies with leaders who are driving India's growth and development. In short, the IRC works to bring the best of Harvard to India and take the best of India to Harvard. To this end, to date, it has facilitated the writing of over 80 case studies on Indian Business Practice, supported half a dozen research projects, and run executive education programs for business leaders on subjects ranging from Globalizing Indian enterprises to AgriBusiness. Anjali earned an MBA from the

Indian Institute of Management, Calcutta, a bachelor's degree (Eng Hons) from Loreto College, and is an alumnus of HBS having completed the Advanced Management Program.



**Kalpana Raina** is the managing partner of 252 Solutions, LLC. Formerly, Ms. Raina was an Executive Vice- President with The Bank of New York Mellon Corporation. During her 18 year career at the bank she held a variety of leadership positions in the U.S., Europe, and Asia. She has expertise in finance, creating alliances, and partnerships, extending operations globally and cross-cultural management. Ms. Raina currently serves on the board of directors of RealNetworks, Inc. (NASDAQ- RNWK), John Wiley & Sons (NYSE-JWA), Information Services Group (NASDAQ-III), and The World Policy Institute (WPI). She also serves on several Advisory Boards. She is a member of The National Association of Corporate Directors, a Co-Chair for Asia for Women Corporate Directors, and a past member of The US-India Business Council. She has graduate degrees from India and Canada and resides in New York.



**Bandana Rana** is currently the Executive President of Saathi an NGO working on violence against women and children in Nepal. She is a leading player in the women's movement in Nepal with more than two decades' active engagement in promoting women's rights and gender equality. She is also the regional coordinator of the South Asian Campaign for Gender Equality (SACGE) and led the campaign in the region since 2006. The campaign collected a million signatures from South Asia in 2006 demanding for a resourceful and powerful Gender Architecture in the UN. Ms Rana has experience in leading advocacy programs for women's rights with focus on media interventions and enhancing participatory communication at all levels – community, national and regional. She has led and been a part of many studies and

research programs related to Gender Based Violence during the conflict and post conflict situation of Nepal. Since 2004 she has been strongly advocating for the implementation of UNSCR 1325. She worked with the Ministry of Peace and Reconstruction as a lead consultant of the technical working group for developing the UNSCR 1325 & 1820 National Action Plan (NAP) of Nepal which was adopted on February 1, 2011. From October 2010 she is also a member of the Asia Pacific Advisory Group for Women Peace and Security for UN ESCAP. Ms Rana has in the past served as Chairperson of the National Women's Commission of Nepal. She has worked as news editor/anchor for Nepal Television and also served in the board of directors of Radio Nepal and Press Council Nepal. She was the founder and first elected president of Sancharika Samuha (Forum of Women in Media) and has worked as gender and communications consultant at different times with UNDP, UNICEF and FAO.



**Imma Riera i Reñé** is a spokesperson and Member of the Spanish Parliament, where she is a member of the Committee on Science and Innovation and the Court of Auditors. She began her professional career in finance, working in different European Companies and in London and the US. She has also served as a professor in various institutions, including ESADE, a leading business school. She received the Franco Pssari Award in 1991. She received her Bachelor's Degree in Law from the University of Barcelona and her Master's Degree in International

Politics and Economics from the University of Florence and the European Institute of Fiesole. She also received a diploma in Comparative Law from Strasbourg University. She also participated in the Senior Management Program (PADE ) by IESE.



**Eren Rosenfeld** is a Senior Vice President and Head of Leadership Development across Asia Pacific at Bank of America Merrill Lynch. Eren joined the Asia Pacific Human Resources team in January 2010. In this role, Eren is responsible for all Leadership Development across the Asia Pacific including Talent Planning, Performance Management, Leadership and Management Development, Executive Onboarding and Coaching, and Succession Planning. Prior to moving into this role, Eren oversaw learning for all support functions including risk, compliance, CFO, CAO and transition. She was responsible for learning delivered to these lines of business including new hires, technical programs and soft skills training. She also oversaw

the initiation and design of Bank of America's mobile learning solution. Eren joined Bank of America as part of the Merrill Lynch acquisition in 2009. She joined Merrill Lynch in December of 2005 as the head of learning for investment banking globally. Prior to working at Merrill Lynch, she spent 13 years at Accenture delivering learning and change management work for global communications and high-tech clients. Eren was also the Head of Accenture's global simulation practice, driving the vision and direction of offerings, sales, and delivery of client work globally. Eren is a recognized industry expert and has been published in and/or featured as a speaker for CLO Magazine, Masie Center, WSJ, London FT, Learning Innovation Network, and various books on Learning and Leadership Development. Eren holds 13 US patents in learning and simulation solutions and has a BA in Business Economics from Brown University. Eren recently moved from Brooklyn, NY and she now lives in Hong Kong.



**Teresa M. Ressel** serves as CEO, UBS Securities LLC managing a broad array of supervisory control, regulatory, compliance, and logistics functions covering the United States and Canada. In addition, Ms. Ressel manages banking activities that intersect the Americas regulatory controls including Bank Holding companies, Branch Management and governance. Prior to UBS, Teresa was confirmed by the United States Senate as Assistant Secretary for Management and Chief Financial Officer of the Department of Treasury. Teresa's role as Chief Financial Officer included ownership for audit and controller functions, financial reporting, cost management, risk management, as well as budget formulation and budget execution. Prior to government service and banking, Teresa served as an executive at Kaiser Permanente as Chief Compliance Officer and then Chief Operating Officer deploying e-commerce solutions for key clients. Before joining Kaiser Permanente, Teresa worked as a corporate auditor across Asia-Pacific with Hewlett Packard. Overall, Teresa's financial and leadership experience spans healthcare, defense, manufacturing and financial services covering 20+ years within the private sector in addition to her CFO role at the U.S. Treasury. Ms. Ressel graduated from the University of Delaware, College of Engineering. She completed her MBA from Rensselaer Polytechnic Institute. Since 2005, Teresa serves on the Board of The Clearing House, the leading private-sector payment infrastructure for clearing and settling U.S. Dollar payments. Teresa is a member of the Council on Foreign Relations and was named by the Governor of Connecticut to serve on the Board of the University of Connecticut Medical Center.



**Divvyani A. Sarnaik** is the Chief Operating Officer and Executive Director of Glodyne Technoserve Limited. Dynamic, enthusiastic, gifted with strong business acumen, and having a vision to take the business to new heights of excellence, she has been instrumental in building Glodyne into a strong player in the IT Services space. Being the Chief Operating Officer at Glodyne, she oversees all the operating business units of the company. Divvyani is responsible for the overall account delivery management including people and operations management. At Glodyne, her focus is on increasing competitiveness, improving customer experience, improving employee engagement and increasing the depth of Glodyne's Technology Infrastructure Management Services (Technology IMS) offerings. Divvyani strongly believes that Customers, the Talent force at Glodyne and business associates are the three pillars on which the edifice of any organization is based. Glodyne gives prime importance to these three factors. She also believes that in addition to the responsibility an organization owes to its stakeholders, it has also to cherish the social values and contribute to the growth of the society in which the organization grows. Divvyani has an overall experience of more than 18 years in the areas of Information Technology, Operations and Finance. She has an MBA in Finance from Mumbai University



**Kumi Sato** has served as president and CEO of Cosmo Public Relations Corporation (COSMO), a leading Japanese strategic business communications and marketing consulting firm, for the past 24 years. Prior to COSMO, Kumi founded and headed Cosmo International, a consulting firm based in New York and Arlington, Virginia, that assisted small-to-medium-sized Japanese companies enter the US market. She also worked at McKinsey and Company in New York from 1981 to 1983. In 2002, Kumi led her firm to PR Week Asia Pacific's "Consultancy of the Year" Award. In July 2000, Business Week featured her as one of its "Stars of Asia - 50 Leaders at the Forefront of Change". In April 2000, the Star Group selected Kumi as one of "50 Leading Women Entrepreneurs of the World." Forbes selected her in 1999 as one of "50 Leading



Women Entrepreneurs of Japan". In 1998, the World Economic Forum in Davos elected her as one of the "Hundred Global Leaders for Tomorrow." In 2010, Kumi became the first Japanese to be recognized as Asia-Pacific's "Agency Head of the Year" at the prestigious PR Week Awards in Hong Kong. Kumi is an active member of several committees and boards in Japan. She is a Chairman of the American Chamber of Commerce in Japan (ACCJ). She is also Co-Chairman of the New York-based Asia Society Global Council and a member of the Japan Advisory Council for the Asian University for Women (AUW). Kumi is also a member of the prestigious Keizai Doyukai (The Japan Association of Corporate Executives) and a member of Genron NPO. She is a member of the Business Leadership Council of Wellesley College and became one of the first Japanese women invited to join the World Chapter of the Young Presidents' Organization. Kumi is a graduate of Wellesley College, with a B.A. in East Asian Studies.



**Regina Seow** is Managing Director, Corporate Affairs for Citi in the Asia Pacific and a key member of Citi's regional Corporate Affairs team. In this role, Regina is responsible for driving and implementing Citi's regional employee/internal communications including executive communications for the Asia Pacific CEOs. She is also responsible for managing communications for Citi's Consumer business and Operations & Technology in Asia Pacific and supporting the countries on issues management. Regina joined Citi in 2005. Regina has over 20 years of communications and general management experience. Regina joined from Standard Chartered Bank where she was Head, Corporate Affairs, Singapore. She was primarily responsible for building the Standard Chartered brand in the community through a number of high profile corporate sponsorships, namely the marathon and rugby sevens. She also led the communications for their many internal re-engineering and staff engagement initiatives which helped improve the level of staff engagement as evidenced by their annual survey. Prior to Standard Chartered, she was Regional Corporate Affairs Head for Ciba Specialty Chemicals. Regina worked for leading public relations consultancy, Burson-Marsteller, for seven years in Singapore, heading the Corporate and Healthcare Practice.



**Durreen Shahnaz** is the Founder and Chairman of Impact Investment Exchange Asia, a social stock exchange which will allow Asian social enterprises to raise growth capital and Impact Investment Shujog, the capacity and awareness building affiliate organization of IIX. Durreen is also Adjunct Associate Professor at the Lee Kuan Yew School of Public Policy at the National University of Singapore. She has been a change maker throughout her career which has spanned both the social and private sector. As a successful social entrepreneur, Prof Shahnaz founded, ran and sold oneNest, a New York-based social purpose business. Prof Shahnaz began her career in the social sector at Grameen Bank (Bangladesh) where she played a critical role in the bank's first major capital raising exercise. She also had stints at the World Bank and at International Finance Corporation in Washington DC. In the private sector, Prof Shahnaz worked as an investment banker at Morgan Stanley (New York) and Merrill Lynch (Hong Kong) before moving to the media sector. As the head of three regional media companies (Asia City Publishing Group, Hearst Magazines International and Reader's Digest Asia), Prof Shahnaz worked vigorously to incorporate social responsibility in these companies' work. Prof Shahnaz holds a BA from Smith College; and a joint graduate degree -- MBA from Wharton School, University of Pennsylvania and MA from School for Advanced International Studies at Johns Hopkins University. Prof Shahnaz is a TED Fellow and Asia Society Asia 21 Young Leader.



**Mona Sinha** is currently a Board member and Director of Impact Investment Exchange (Shujog), Asia's first social stock exchange being established in Singapore. She is a Trustee of Smith College, her alma mater. She is also an Advisory Director of Breakthrough, a human rights organization in the US and India. Mona began her professional career as an investment banker at Morgan Stanley, followed by a marketing career at P&G and Unilever, during which she restructured the operations of Elizabeth Arden. Most recently, she worked at Goldman, Sachs Asia on the development of Asian leadership. She has previously served as a Trustee to All Souls School, NY and Girls Learn International, NY. She is also a patron of the Science and Nature Program (serving NY's inner city girls) at the American Museum of Natural History, NY and a founding committee member of the NY Family Benefit at the Asia Society. Mona holds an

undergraduate degree Magna cum Laude, Phi Beta Kappa in Economics (with a minor in Art History) from Smith College and an MBA Beta Gamma Sigma in Finance and Marketing from Columbia University. She is passionate about women's leadership, education and social enterprise. She and her family currently reside in Hong Kong.



**Jill Sheffield** is the Founder of Women Deliver, an international advocacy organization that convenes global leaders to galvanize action on maternal health and women's empowerment. Women Deliver has organized two global conferences, the first in London in 2007 and the second in Washington, D.C., in 2010. She is also the founder of Family Care International (FCI), a distinguished non-governmental organization and winner of the 2008 United Nations Population Award for outstanding work in sexual and reproductive health and rights. Jill completed advanced degrees at Columbia University, where she was later recognized as a distinguished alumna for her international work in women's health and education, and she also received the American Public Health Association's Lifetime Achievement Award in 2008. She was Director of International Programmes at the Carnegie Corporation, and founded FCI in 1987 in response to the call at the Women's Decade Conference in Nairobi which identified the silent tragedy that one woman dies each minute from pregnancy related causes. Though she has played a central role in several key world conferences, Jill Sheffield believes her true education came when she worked in the family planning/reproductive health outpatient clinic of Pumwani Maternity Hospital in Nairobi, Kenya.



**Lien Siau Sze** is a member of the Board or Trustees at Nanyang Technological University. In 1978, she started her career at HP as a systems engineer and rose through the management ranks in Singapore, South East Asia, and then the entire Asia Pacific region. Along the way, she became the first woman in Asia to attain the title of Vice President and later was the first to be named a Senior Vice President. In the course of her management roles she has headed HP's Technology Solutions Group Asia Pacific & Japan (APJ), HP Services APJ, and was Managing Director for HP Asia-Pacific during the acquisition and implementation of the merger with Compaq. Lien serves on the board of the Port of Singapore Authority and Republic Polytechnic. She has also served as Council Member of Nanyang Technological University since 2003 and as a member in the Board of Trustees upon the University's autonomy in 2006. In September of this 2010, after more than 28 years with the company, Ms Lien made the decision to retire from HP. She was ranked number five on Fortune magazine's list of the "50 Most Powerful Women in Business Outside of USA. A vocal advocate of lifelong learning, she is now pursuing her PhD at Cambridge University. Ms Lien graduated in 1971 from Nanyang University with a Bachelor of Science in Physics. She then went on to receive her Masters degree in Computer Science from London University, Imperial College Science and Technology.



**Kulpatra Sirodom** is a professor of Commerce and Accountancy in the Department of Finance at Thammasat University. She is also the Independent Director and Chairman of the Risk Management Committee at Thai Wacoal Public Company Limited; an Advisor for the Sub-committee for the Risk Management Committee for the Government Pension Fund; and an Independent Director of the Audit Committee for The Siam Commercial Bank Plc. Prior to her current roles she also served as an Advisor for the Risk Management Committee at the Government Housing Bank; an Advisor with the Investment Banking Division at Thanachart Securities PCL; a member of the Managerial Accounting Sub-Committee at the Federation of Accounting Profession; and a member of the Risk Evaluation Committee at the State Enterprise Policy Office at the Ministry of Finance. She has also been an Advisor of the committee to set up Exchange Traded Fund (ETF), Stock Exchange of Thailand; an Independent Director and Audit Committee Member for Magnecomp Precisions Technology, PCL; a member of the Agricultural Futures Exchange of Thailand Committee; and an Audit Committee Member for One Asset Management Company Ltd. She was also an Independent Director and

Audit Committee Member for President Bakery PLC. She received a Ph.D. from the University of Pittsburgh, an M.B.A. from West Virginia University, and a BBA from Thammasat University.



**Jwee San Tan** is Senior Director at Spencer Stuart Professional Consulting, and has more than 14 years of experience in the China and Southeast Asian markets. She joined the firm in 2000 and has successfully conducted key assignments across various disciplines in the industrial and consumer products industries. Before joining the firm, Jwee San was a Principal Consultant at PricewaterhouseCoopers Consulting in East Asia and led in delivering business as well as operations strategies. Her key clients included the leading multinational players in the automotive, industrial and consumer products sectors. Jwee San has brought channel management, marketing as well as customer relationship management knowledge and expertise to the firm and its clients. She began her professional career at Mars Incorporated. She has worked in the China market from 1992, first as the sales training manager and later, as events and brand marketing manager. Jwee San comes from Singapore and holds a Bachelor of Science (Hons.) from the National University of Singapore. She resides in Beijing.



**Jennifer Tay** is currently Citi Private Bank's Head of Managed Investments Product Sales for the Asia Pacific region, with Managed Investments Sales Teams and Investments Counselors based in Singapore and Hong Kong reporting to her. She and her team work closely with private bankers and CPB's clients on a strategic approach to their portfolio investments in the area of managed investments, providing clients with holistic solutions. As a Senior Portfolio Counsellor for the Asia Pacific region, she also advises clients directly on asset allocation and portfolio structuring. Prior to this appointment, Jennifer served as Head of Investment Counseling for South Asia, with responsibility for both capital markets and Managed Investments. She was previously a Portfolio Counsellor focusing on the Indonesian market and prior to that was Head of Discretionary Products Management for the private bank in the Asia Pacific and Middle East region. Her experience with the private bank's Investments team includes product structuring of derivatives-linked yield enhancement products and product management for Alternative Investments. Jennifer has over two decades of banking experience. She has been with Citi Private Bank since 1997, and she joined Citi's Global Corporate & Institutional Bank in 1994. Prior to joining Citi, Jennifer began her career in corporate banking & structured trade finance (commodities) at Standard Chartered Bank and the Overseas-Chinese Banking Corporation in Singapore. Jennifer graduated with a Bachelor of Business Administration (Second Upper Class Honours) from the National University of Singapore.



**Barbara Taylor** is the Global Banking Risk Management Senior Risk Executive for Asia at Bank of America Merrill Lynch, responsible for the primary approval of corporate credit exposure within the Asia region. Barbara joined Bank of America in 2000 as a Vice President in the EMEA Portfolio Management team, Telecoms & Media. She was promoted to Managing Director in 2001 and subsequently moved to Syndicated Capital Markets in 2002 and Special Assets Group in 2003. In January 2005, she became an Industry Portfolio Manager (IPM) in GCIB's Global Portfolio Management unit for corporate clients in the consumer & retail, gaming, lodging, real estate and healthcare industry sectors in EMEA. She moved to Singapore in the role of GIB Risk Management SRE for Asia in May 2007. Before joining the bank, Barbara was a Director in the Credit Products Group at UBS in London for 8 years. In that capacity she was responsible for the origination, structuring and underwriting of a number of major acquisition financings in the UK and US utility sectors. Barbara graduated from Queen Mary College, University of London, in 1987 where she majored in French and earned a BA degree in European Studies.



**Geri Thomas** is Senior Vice President, Global Diversity & Inclusion Executive, Consumer & Small Business Banking Staffing Executive and Atlanta Market and Georgia State President for



Bank of America. She oversees corporate-wide diversity programs and serves as a diversity resource to business lines as a member of the bank's Global Diversity & Inclusion Council. As Senior Staffing executive for Consumer & Small Business Banking, she is on point for recruiting planning and fulfillment for the bank's largest line of business by employment. In her roles as Atlanta Market and Georgia State president, Thomas leads efforts to deliver the company's Corporate Social Responsibility strategy locally, including overseeing philanthropic grants, community development lending and investing, and volunteerism activities. Thomas joined Bank of America in 1970 in Consumer Banking support and was named Human Resources Director for Georgia in 1986. She went on to take executive responsibilities for the MidSouth Banking Groups in 1992, adding the states of North Carolina and South Carolina in 2001. She was named senior Staffing executive that same year and became Global Diversity & Inclusion Executive in 2002. In 2008, Thomas testified on the bank's global diversity and inclusion efforts to the U.S. House Financial Services Committee and in 2009 was inducted into the prestigious Executive Leadership Council. She is a member of the State of Georgia Personnel Board, a member of the Consortium of Chief Diversity Officers at Georgetown University and serves on the board of directors of the Woodruff Arts Center, the Metro Atlanta Chamber of Commerce, where she is also on the Executive Committee and Atlanta Committee for Progress. She is also a member of the Board of Advisors for the Robinson School of Business at Georgia State University. An Atlanta native, Thomas received a B.S. in Human Resources from Georgia State University.



**Kirsten Trott** is the Senior Manager (Strategy and Impact) for the Research Support Unit of the Lee Kuan Yew School of Public Policy, National University of Singapore. She is currently assisting in developing the School's new research project: Pathways to Women's Leadership in New Asia in conjunction with the Asia Society. Kirsten is a lawyer with a broad background in policy, regulation and governance. Previously she held positions as Chief Executive Officer at the Code Compliance Monitoring Committee in Australia and Deputy Director of the whistle blowing charity, Public Concern at Work, in London, England. She has advised and trained international business and governmental organizations on how to promote open, accountable and ethical work places, investigated compliance breaches and contributed to policy debates on whistleblowing, bribery and corruption, and transparency.



**Sophie Tsai** is Head of the Branding & Communications Division at Sony Taiwan and established the company's communication platform from ground zero in 2001. With 20 years of experience, Sophie has worked in the fields of sales and marketing, communications, and management in Taiwanese, Asian and multi-national enterprises. With experience working as in-house as well as a part of a consulting firm, Sophie has built expertise in organizational communication, integrated marketing communications, brand building, multi-brand communications, and risk management. Sophie is a graduate of the National Chung Hsin University majored in Social Work & Business Administration. She also received her Master of Science in Public Relations from the University of Stirling in UK.



**Astrid Tuminez** is the Vice-Dean of the Lee Kuan Yew School of Public Policy. She has over two decades of experience in public policy analysis, philanthropy, research and project management, teaching, and venture capital investment. Previously, she was Senior Research Associate of the Philippine Facilitation Project of the U.S. Institute of Peace where, with U.S. State Department funding, she assisted in peace negotiations between the Philippine government and the Moro Islamic Liberation Front. Dr. Tuminez has been a Senior Advisor, Strategy and Programs, for the Salzburg Global Seminar. She is also the former Director of Research for alternative investments at AIG (American International Group) Global Investment Corp. In the early 1990's, she ran the Moscow office of the Harvard Project on Strengthening



Democratic Institutions, where she worked directly with ranking reformist leaders, including former president Mikhail Gorbachev and foreign minister Eduard Shevardnadze. From 1992-1998, she was a program officer at the Carnegie Corporation of New York, responsible for grant-making in conflict prevention, the non-proliferation of weapons of mass destruction, and democratization. She also worked with the Carnegie Commission on Preventing Deadly Conflict, chaired by former U.S. Secretary of State Cyrus Vance and Dr. David Hamburg. In 1998-1999, Dr. Tuminez was a consultant to The World Bank and an institutional sales/research professional at Brunswick Warburg, Inc. She holds a Master's from Harvard and a Ph.D. from MIT. Dr. Tuminez is a former Adjunct Fellow and a member of the Council on Foreign Relation.



**Lulu C. Wang** is Chief Executive Officer of Tupelo Capital Management L.L.C. Ms. Wang has held senior positions in money management since 1982. She had been a Director and Executive Vice President of Jennison Associates Capital Corporation for ten years before founding Tupelo Capital Management in 1997. While at Jennison, a primary platform for asset management at Prudential Financial, Ms. Wang managed assets for pension, endowment, and mutual funds. She joined Jennison Associates in 1988 from Equitable Capital Management where she had held the title of Senior Vice President and Managing Director, overseeing active equities management. She had been with Equitable since 1978 and prior to that, had been

affiliated with Donaldson, Lufkin & Jenrette. Ms. Wang received her bachelor of arts degree from Wellesley College and subsequently earned a Masters in Business Administration from Columbia Business School. Ms. Wang serves on the boards of MetLife Insurance Company, the Committee of 100, the Asia Society, Columbia Business School, Metropolitan Museum of Art, Rockefeller University and WNYC Public Radio. Ms. Wang also serves as a trustee emerita of Wellesley College and as a consulting director of the New York Community Trust. Her professional as well as volunteer work have been honored by Asia Society, Columbia Business School, China Institute, the Metropolitan Museum of Art, the Museum of Chinese in America, Girls Inc., the New York Women's Agenda, the New York City Commission on the Status of Women, the American Women's Economic Development Corporation, and by Ernst and Young for entrepreneurial achievement. In her spare time, Ms. Wang, along with her husband, restore and race vintage cars. They also collect American paintings and furniture and enjoy cooking and gardening.



**Na Kyung Won** is a Member of the 18<sup>th</sup> National Assembly of the Republic of Korea, and serves on the supreme council of the Grand National Party. As an attorney-at-law and a member of the Korean Bar Association, she began her career as the judge of Busan, Incheon, and Seoul Administrative Court. In 2004, she joined the Candidate Screening Committee of the Grand National Party and was elected to the 17<sup>th</sup> National Assembly. From 2008 to 2010 she served as the Chairperson of the 6<sup>th</sup> Committee on Policy Planning and Coordination of the Grand National Party. She also served as a Coordination Ranking Member for the Party in its culture, sports, tourism, broadcasting and communications committees. In 2010, she served as Chairperson of the 2013 Special Olympics World Winter Games Organizing Committee, and

she presently serves as Chairperson of the Special Committee on Public Nomination Reform of the Grand National Party. During her tenure in the National Assembly, she was selected as Distinguished Politician by the Regular session of the National Assembly, and Parliamentary inspection of the administration in 2004, 2005, and 2008. She also serves as Advisor to the Korea Down Syndrome Society, Advisor to Foundation 'Smile', Honorary Chairperson of Special Olympic Korea, Co-representative of Korean Parents Association for the Disabled, and Chairperson of Members' Study Group, 'We Can,' on Physically and Mentally Challenged Children. She received her Bachelor's Degree from the College of Law at the Seoul National University, her Master's Degree from the Graduate School of Law at the Seoul National University, and a Doctoral Degree in International law at the Seoul National University.



**Juanita Woodward** is Director, Customer Relations Asia Pacific and Vice Chair at BoardAgender, an initiative of the Singapore Council of Women's Associations to promote gender balanced business in the workplace, and the advancement of women into senior roles and into the boardrooms of Singapore. She joined Eurogiro in 2007 to establish its Singapore representative office, and further expand its international payments and remittance business

in the Asia Pacific region. Ms Woodward has over 20 years work experience in the Asia Pacific region, and has held various regional and global roles at Citi, ABN AMRO, and Standard Chartered Bank in the corporate transaction banking area. Ms Woodward is a member of the World Bank Consultative Committee of the Public Private Partnership on Remittances, and is a member of the American Chamber of Commerce, Financial Services Committee. She is a frequent speaker on the topic of remittances, and their impact as a catalyst for financial inclusion. Ms Woodward is an American citizen and a Permanent Resident in Singapore. In a community volunteer capacity, Ms Woodward was the Founding President of PrimeTime, an international business and professional women's association (1997, 2003-2010), and was awarded the honor of 2009 International Woman of the Year by the American Women's Association.



**Alicia Yi** is the Managing Director of Strategic Client Services for Korn/Ferry International in Asia Pacific, where she is a member of the Firm's CEO & Board Practice and Global Consumer Market. Based in Singapore, she also serves as the Co-Leader for the Firm's Human Resources Center of Expertise, Asia Pacific. Ms. Yi brings to Korn/Ferry a strong Human Capital Management Consulting background. In her current position as Managing Director of Strategic Client Services, she works closely with teams globally and throughout the region to engage with top clients across the globe to build their leadership teams. Prior to joining Korn/Ferry, Ms. Yi served at another leading executive search firm where she led the Singapore office as the managing partner. There, she built up the consumer practice, driving

key accounts in the fast moving consumer goods (FMCG), retail and hotel sectors and developing key client relationships. Ms. Yi also established and led the regional human resources functional practice with a team of HR specialists across key countries, building a significant practice. Prior to search, Ms. Yi built and led her own consulting business, focusing on HR strategy. Earlier, she was with Towers Perrin as head of the compensation practice in Singapore and Chicago, and the international HR manager with Swiss Bank Corporation based in Zurich. Ms. Yi is an active member of the Young President Organization (YPO). She is also a frequent speaker on leadership, gender diversity and human capital strategy. Ms. Yi received a bachelor's degree of arts from Northwestern University, Illinois.



**Janet Young** is Head of Multinational Corporations, within Corporate Banking for Asia Pacific at Bank of America Merrill Lynch. She leads a team of corporate bankers who cover the subsidiaries of multinational clients in Asia, an important and growing client segment for the Bank. Janet has over 20 years of banking and corporate experience in the region. Prior to joining Bank of America, she had led Marketing, e-Business, and Commercial Banking for HSBC Singapore. Prior to that, she was working in Shanghai as the China Treasury Director and thereafter, back in Singapore as the Asia Pacific Finance & Treasury Director for a large European MNC. Janet has a Master of Business Administration from Nanyang Technological University (major in Accountancy), as well as a Bachelor of Business Administration from the

National University of Singapore. She was on the Singapore Economic Review Sub-committee on Human Talent Management in 2003. Since April 2008, she is an independent Director on Spring Equity Investments Pte Ltd, a Singapore government seed capital investment company and a Board Member of Spring Singapore, a government body that champions enterprise growth, innovation, and productivity. In Jul'09, she had been invited to join the Resource Panel of the Government Parliamentary Committee for Finance, Trade & industry to provide feedback on future growth initiatives for Singapore, and the Budget. Since April 2010, she represented Bank of America Merrill Lynch as a Governor on the Board of American Chamber of Commerce in Singapore. She is also a member of the Bank's Asia Diversity & Inclusion Council and a committee member of Singapore Chinese Chamber of Commerce.



**Tashi Zangmo** is the Executive Director for the Bhutan Nuns' Foundation, where Her Majesty, Ashi Tshering Yangdon Wangchuck, the Queen Mother of Bhutan, serves as the Patron. The foundation's mission is to provide adequate learning opportunities, and improve the basic living conditions of every nunnery through out Bhutan. Working towards sustainability and self-sufficiency through trainings and creating innovative educational opportunities for nuns who are in thirst of learning and attaining higher education. Tashi has a doctoral degree from Center for International Education (CIE), at the University of Massachusetts, in Amherst. Tashi

has a Bachelor's Degree in Buddhist higher studies from Central Institute of Higher Tibetan Studies, in Varanasi, India. She first came to the United States in 1995 as a student at Mount Holyoke College and earned her second Bachelors degree in Development Studies. She was born into a family of subsistence farmers in a very remote village in eastern Bhutan, and was the first girl child to attend school from her village. Throughout her ventures of educational quest, Tashi never forgot where she came from, and her own experience inspired her to champion the cause of underprivileged women and girls and to bring literacy to the remote areas.



**Jing Zhou** is Deputy Director of Girls in Tech China, an organization showcasing female innovators and making capital and talents more accessible for women who want to use technology to create disruptive business models. She also co-founded a mobile ad platform targeting the Chinese market, airAD. Together with her team, she raised \$3.8 million in six weeks last year. Previously, she worked for BusinessWeek magazine and a few B2B publications. Prior to the U.S., she worked in the media and arts industry in Shanghai. Jing has a MS degree in journalism from Northwestern University in Chicago and a BA degree from Nanjing University.